



# SUSTAINABILITY FACTSHEET 2025

**Lifestyle Retreats** is committed to achieving best practices of environmental and social sustainability, thus minimising ecological impacts and maximising social impacts.

Our initiatives are ensured to align with global sustainability standard, namely Global Sustainable Tourism Council Criteria (GSTC) and the United Nations 17 Sustainable Development Goals (UN SDGs).

We continually collect, measure, and internally audit economic, social, and environmental data. Turning data into insights, we implement relevant actions that improve both our sustainability and operational excellence.

All provided data is based on internal calculations derived from GSTC & UN SDGs criteria.

The data represents consolidated performance results during period January to December 2025.

# HEADCOUNT 324

Including permanent contracts, temporary contracts & apprenticeship

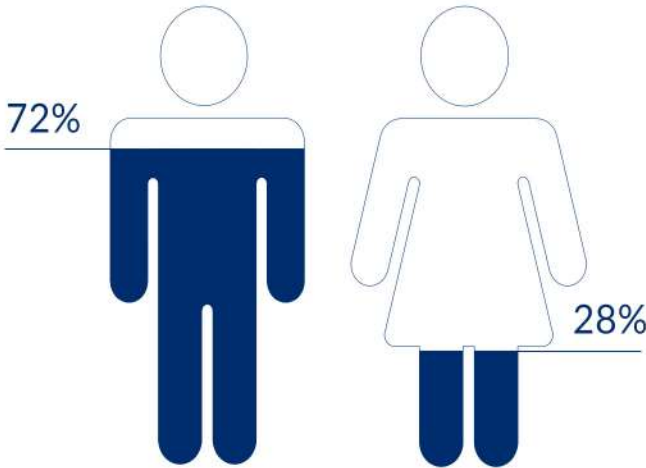
## Age



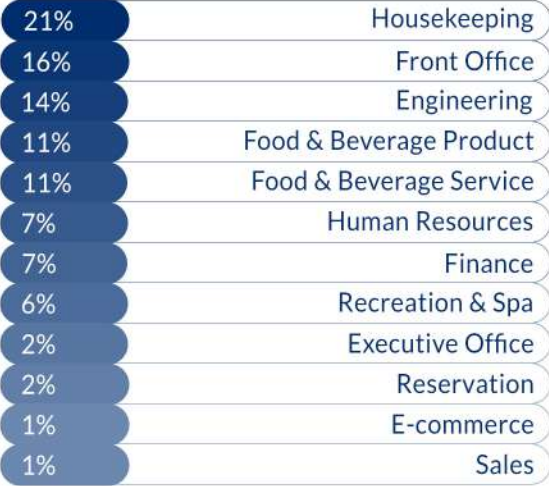
## Ethnicity



## Employee by Gender



## Employee by Department



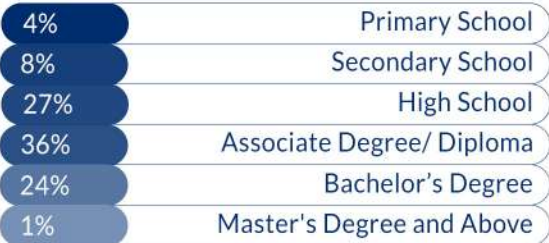
## Non-management (level 1 - 4)



## Management (level 5 - 10)



## Employee by Educational Level



# ENVIRONMENTAL DATA

# EMISSION DATA

 <b>Energy Efficiency, Conservation &amp; Management</b>	
93%	LED Bulbs
24°C	Temperature Setting
30%	Lighting Installed with Timers/Sensors/Cells in Public Areas
65%	Water Taps Installed with Sensors/Foot Pedals in Public Areas
 <b>Ecosystem &amp; Landuse Management</b>	
37%	Total Green Area
63%	Total Grey Area
26	Biodiversity Initiatives
 <b>Property Ownership</b>	
88%	Local Ownership
 <b>Air Quality Protection</b>	
16%	Outside Uplights
 <b>Solid Waste Management</b>	
77%	Waste Diversion
154	Paperless Initiatives
 <b>Environmental Harmful Substances</b>	
46%	Total Consumption of Biodegradable Chemicals for Room and Food & Beverage Functions
99%	Eco-Labeled A4 Paper
69%	Total Spending on Local Beverage Products
82%	Local Service Providers

**Scope 1 Emission**  
(LPG and Fuel)

**168.65** tCO<sub>2</sub>e

**Scope 2 Emission**  
(Purchased Electricity)

**1,676.71** tCO<sub>2</sub>e

**Scope 3 Emission**  
(Unmanaged Waste)

**32.46** tCO<sub>2</sub>e

## Average Consumption Per Guest Night

			
Carbon Emission	Electricity	LPG Gas	Stationary Fuel
<b>22.92</b>	<b>42.47</b>	<b>0.37</b>	<b>0.08</b>
kgCO <sub>2</sub> e	kWh	kg	L
			
Mobile Fuel	Water	Laundry	Waste
<b>0.46</b>	<b>1.64</b>	<b>3.46</b>	<b>1.92</b>
L	m <sup>3</sup>	kg	kg