

SUSTAINABILITY FACTSHEET 2023



Lifestyle Retreats is committed to achieving best practices of environmental and social sustainability, thus minimising ecological impacts and maximising social impacts.

Our initiatives are ensured to align with global sustainability standards, Global Sustainable Tourism Council Criteria and the United Nations 17 Sustainable Development Goals.

We continually collect, measure, and internally audit economic, social, and environmental data.

Turning data into insights, we implement relevant actions that improve both our sustainability and operational excellence.

*All provided data is based on internal calculations derived from GSTC & UN SDGs criteria.
The data represents consolidated performance results of the five hotels operated in Indonesia and one hotel operated in Cambodia during period January to December 2023.
For questions or comments kindly contact sustainability@lifestyleretreats.com*

CONTACT US

Block 7, Kallang Place # 07- 01/02
Kallang Basin Ind. Est. Singapore 339153
E: info@lifestyleretreats.com www.lifestyleretreats.com

SUMMARY

Headcount

302

Headcount by Employee Level

Level 0 - 2 68%	Level 3 - 6 28%	Level 7 - 9 4%
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Headcount by Age

<30 24%	30-50 66%	>50 10%
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Headcount by Contract Type

Permanent 22%	Temporary 78%
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Local Employment

(Balinese employees for hotels in Indonesia and Khmer employees for the hotel in Cambodia)

78%

Full-Timer

100%

Hiring

12%

Termination & Resignation

12%

GENDER DIVERSITY

Headcount by Gender

 74%  26%

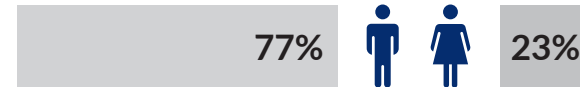
Management Position by Gender

(Level 3 and above)

 68%  32%

Employee Level by Gender

Level 0 to 2



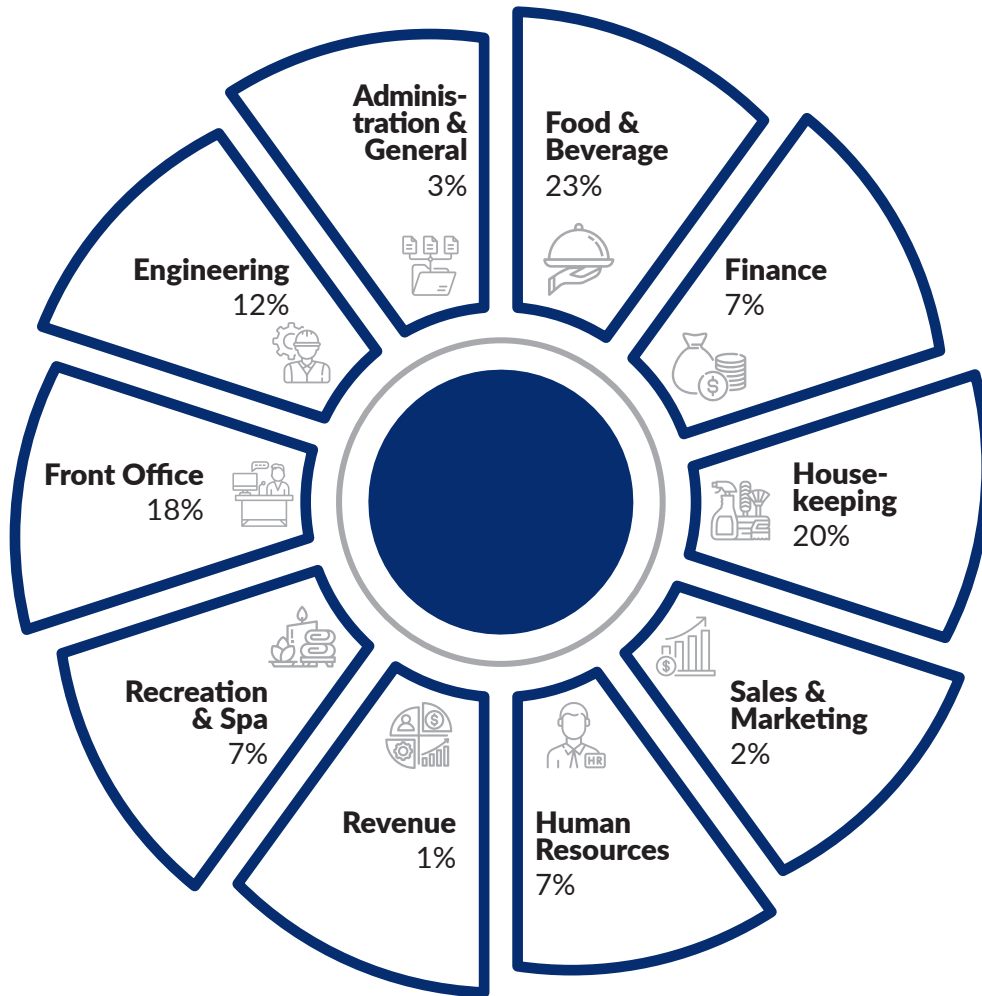
Level 3 to 6



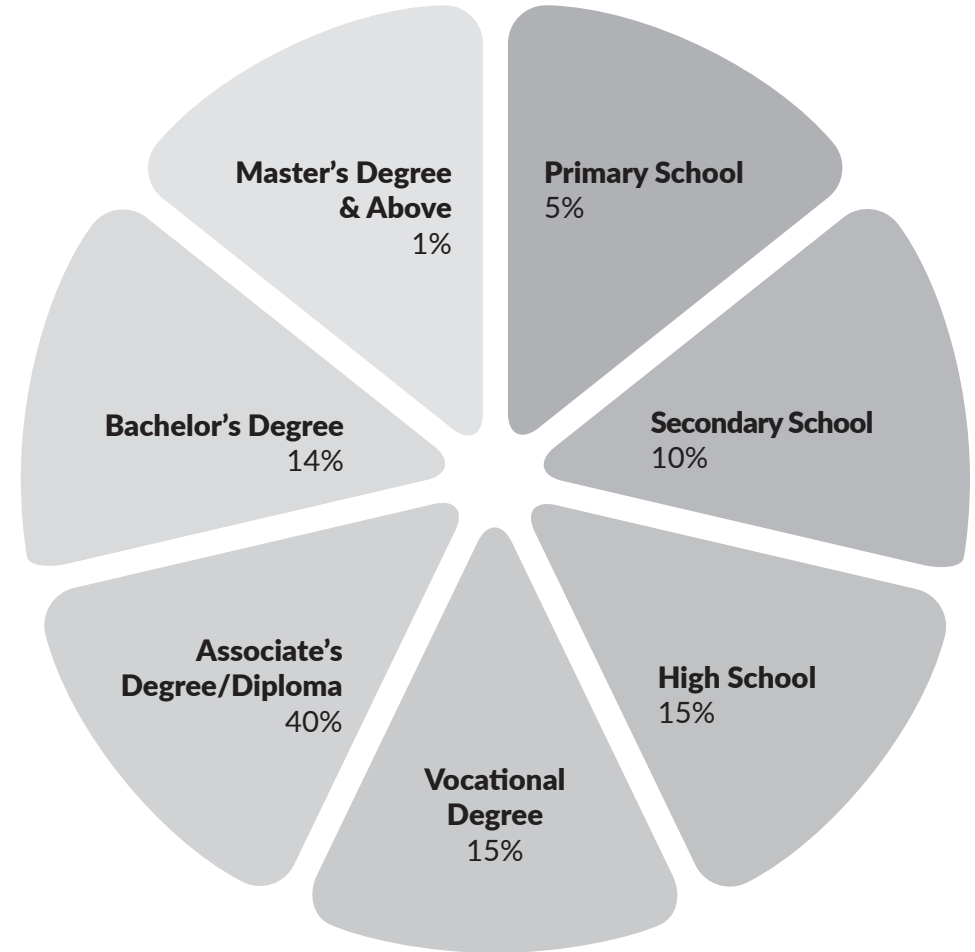
Level 7 to 9





Headcount by Department





Headcount by Educational Level





 Greenhouse Gas Emissions	kgCO ₂ e per guest night	27.77
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 Energy Efficiency, Conservation And Management	% of LED bulbs	87
	Temperature setting in °C	24
	% timers and motion sensors	4


 Fresh Water Resources	m ³ per guest night	1.64
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 Ecosystem and Landuse Management	% of total green area	49
	% of total grey area	51

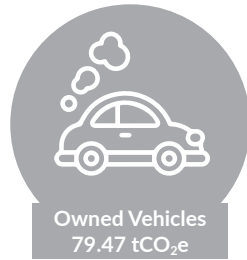
 Property Ownership	% of shares held by local owners	96
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 Air Quality Protection	% of outside uplights	13
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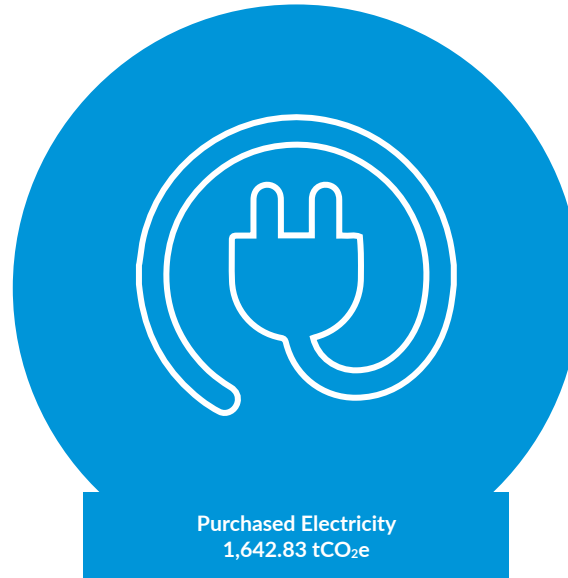
 Solid Waste Management	% of waste diversion	61
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 Environmental Harmful Substances	Hazardous waste management certification acquisition	3/6 hotels
	% of total consumption on bio-degradable chemicals for room and food and beverage functions	31
	% of total consumption on eco-labeled A4 paper	87
	% of total spending on local beverage products	61

Scope 1 Emission



Scope 2 Emission



Scope 3 Emission



Average Consumption per Guest Night



CO₂e (kg)
27.77



Electricity (kWh)
51.00



LPG gas (kg)
0.58



Stationary fuel (l)
0.04



Mobile fuel (l)
0.53



Water (m³)
1.64



Laundry (kg)
3.06